



## 2024 ANNUAL REPORT



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BLUE.  
TRANSITION.

### 3.8.1.2 EU TAXONOMY DISCLOSURES

Proportion of turnover from products or services associated with Taxonomy-aligned economic activities – disclosure covering year 2024

2024	Year	Substantial Contribution Criteria														DNSH criteria ('Does Not Significantly Harm')			
Economic Activities (1)	Code (2)	Turnover (3)	Proportion of Turnover, year N (4)	Climate Change Mitigation (5)	Climate Change Adaptation (6)	Water (7)	Pollution (8)	Circular Economy (9)	Biodiversity (10)	Climate Change Mitigation (11)	Climate Change Adaptation (12)	Water (13)	Pollution (14)	Circular Economy (15)	Biodiversity (16)	Minimum Safeguards (17)	Proportion of Taxonomy-aligned (A.1.) or eligible (A.2.) turnover, year N-1 (18)	Category enabling activity (19)	Category transitional activity (20)
		Millions, US\$	%	Y; N; N/EL	Y; N; N/EL	Y; N; N/EL	Y; N; N/EL	Y; N; N/EL	Y; N; N/EL	Y/ N	Y/ N	Y/ N	Y/ N	Y/ N	Y/ N	Y/ N	%	E	T

#### A. TAXONOMY-ELIGIBLE ACTIVITIES

##### A.1. Environmentally sustainable activities (Taxonomy-aligned)

Turnover of environmentally sustainable activities (Taxonomy-aligned) (A.1)

of which enabling  
of which transitional

0	0%	0%	0%	0%	0%	0%	0%	0%	0%	Y	Y	Y	Y	Y	Y	Y	0%		
0	0%	0%	0%	0%	0%	0%	0%	0%	0%	Y	Y	Y	Y	Y	Y	Y	0%	E	
0	0%	0%	0%	0%	0%	0%	0%	0%	0%	Y	Y	Y	Y	Y	Y	Y	0%		T

##### A.2 Taxonomy-eligible but not environmentally sustainable activities (not Taxonomy-aligned activities)

				EL; N/EL	EL; N/EL	EL; N/EL	EL; N/EL	EL; N/EL	EL; N/EL										
Electricity generation from wind power	CCM 4.3	20.7	0.4%	EL	EL	EL	EL	EL	EL								0.9%		

Turnover of Taxonomy-eligible but not environmentally sustainable activities (not Taxonomy-aligned activities) (A.2)

20.7	0.4%	0.4%	0%	0%	0%	0%	0%	0%	0%								0.9%		
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##### A. Turnover of Taxonomy-eligible activities (A.1+A.2)

20.7	0.4%	0.4%	0%	0%	0%	0%	0%	0%	0%								0.9%		
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#### B. TAXONOMY-NON-ELIGIBLE ACTIVITIES

Turnover of Taxonomy-non-eligible activities

4,764.0	99.6%
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TOTAL (A+B)

4,784.7	100.0%
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# 3 SUSTAINABILITY STATEMENT

Proportion of CAPEX from products or services associated with Taxonomy-aligned economic activities – disclosure covering year 2024

2024	Year	Substantial Contribution Criteria								DNSH criteria ('Does Not Significantly Harm')								
Code (2)	CAPEX (3)	Proportion of CAPEX year N (4)	Climate Change Mitigation (5)	Climate Change Adaptation (6)	Water (7)	Pollution (8)	Circular Economy (9)	Biodiversity (10)	Climate Change Mitigation (11)	Climate Change Adaptation (12)	Water (13)	Pollution (14)	Circular Economy (15)	Biodiversity (16)	Minimum Safeguards (17)	Proportion of Taxonomy-aligned (A.1.) or -eligible (A.2.) CAPEX, year N-1 (18)	Category enabling activity (19)	Category transitional activity (20)
	Millions, US\$	%	Y; N; N/EL	Y; N; N/EL	Y; N; N/EL	Y; N; N/EL	Y; N; N/EL	Y; N; N/EL	Y/ N	Y/ N	Y/ N	Y/ N	Y/ N	Y/ N	Y/ N	%	E	T
<b>Economic Activities (1)</b>																		
<b>A. TAXONOMY-ELIGIBLE ACTIVITIES</b>																		
<b>A.1. Environmentally sustainable activities (Taxonomy-aligned)</b>																		
CAPEX of environmentally sustainable activities (Taxonomy-aligned) (A.1)	0	0%	0%	0%	0%	0%	0%	0%	Y	Y	Y	Y	Y	Y	Y	0%		
of which enabling	0	0%	0%	0%	0%	0%	0%	0%	Y	Y	Y	Y	Y	Y	Y	0%	E	
of which transitional	0	0%	0%	0%	0%	0%	0%	0%	Y	Y	Y	Y	Y	Y	Y	0%		T
<b>A.2 Taxonomy-eligible but not environmentally sustainable activities (not Taxonomy-aligned activities)</b>																		
Acquisition and ownership of buildings	CCM 7.7	27.6	21.4%	EL	EL	EL	EL	EL	EL	EL	EL	EL	EL	EL	EL	0%		
CAPEX of Taxonomy-eligible but not environmentally sustainable activities (not Taxonomy-aligned activities) (A.2)	27.6	21.4%	21.4%	0%	0%	0%	0%	0%								0%		
<b>A. CAPEX of Taxonomy-eligible activities (A.1+A.2)</b>	<b>27.6</b>	<b>21.4%</b>	<b>21.4%</b>	<b>0%</b>	<b>0%</b>	<b>0%</b>	<b>0%</b>	<b>0%</b>								<b>0%</b>		
<b>B. TAXONOMY-NON-ELIGIBLE ACTIVITIES</b>																		
CAPEX of Taxonomy-non-eligible activities	101.0	78.6%																
<b>TOTAL (A+B)</b>	<b>128.6</b>	<b>100.0%</b>																

Proportion of OPEX from products or services associated with Taxonomy-aligned economic activities – disclosure covering year 2024

2024	Year	Substantial Contribution Criteria								DNSH criteria ('Does Not Significantly Harm')									
Economic Activities (1)	Code (2)	OPEX (3)	Proportion of OPEX, year N (4)	Climate Change Mitigation (5)	Climate Change Adaptation (6)	Water (7)	Pollution (8)	Circular Economy (9)	Biodiversity (10)	Climate Change Mitigation (11)	Climate Change Adaptation (12)	Water (13)	Pollution (14)	Circular Economy (15)	Biodiversity (16)	Minimum Safeguards (17)	Proportion of Taxonomy-aligned (A.1.) or -eligible (A.2.) OPEX, year N-1 (18)	Category enabling activity (19)	Category transitional activity (20)
	Millions, US\$	%	Y; N; N/EL	Y; N; N/EL	Y; N; N/EL	Y; N; N/EL	Y; N; N/EL	Y; N; N/EL	Y; N; N/EL	Y; Y; Y	Y; Y; Y	Y; Y; Y	Y; Y; Y	Y; Y; Y	Y; Y; Y	%	E	T	
<b>A. TAXONOMY-ELIGIBLE ACTIVITIES</b>																			
<b>A.1. Environmentally sustainable activities (Taxonomy-aligned)</b>																			
OPEX of environmentally sustainable activities (Taxonomy-aligned) (A.1)		0	0%	0%	0%	0%	0%	0%	0%	Y	Y	Y	Y	Y	Y	Y	0%		
of which enabling		0	0%	0%	0%	0%	0%	0%	0%	Y	Y	Y	Y	Y	Y	Y	0%	E	
of which transitional		0	0%	0%	0%	0%	0%	0%	0%	Y	Y	Y	Y	Y	Y	Y	0%		T
<b>A.2 Taxonomy-eligible but not environmentally sustainable activities (not Taxonomy-aligned activities)</b>																			
				EL; N/EL	EL; N/EL	EL; N/EL	EL; N/EL	EL; N/EL	EL; N/EL										
Close to market research, development and innovation	CCM 9.1	10.3	19.6%	EL	EL	EL	EL	EL	EL								32.1%		
Conservation, including restoration, of habitats, ecosystems and species	BIO 1.1	0.0	0%	N/EL	EL	EL	EL	EL	EL								0.2%		
<b>OPEX of Taxonomy-eligible but not environmentally sustainable activities (not Taxonomy-aligned activities) (A.2)</b>		<b>10.3</b>	<b>19.6%</b>	<b>19.6%</b>	<b>0%</b>	<b>0%</b>	<b>0%</b>	<b>0%</b>	<b>0%</b>								<b>32.3%</b>		
<b>A. OPEX of Taxonomy-eligible activities (A.1+A.2)</b>		<b>10.3</b>	<b>19.6%</b>	<b>19.6%</b>	<b>0%</b>	<b>0%</b>	<b>0%</b>	<b>0%</b>	<b>0%</b>								<b>32.3%</b>		
<b>B. TAXONOMY-NON-ELIGIBLE ACTIVITIES</b>																			
OPEX of Taxonomy-non-eligible activities		42.2	80.5%																
<b>TOTAL (A+B)</b>		<b>52.5</b>	<b>100%</b>																

## 3 SUSTAINABILITY STATEMENT

### Nuclear and fossil gas related activities

Row	Nuclear energy related activities	
1	The undertaking carries out, funds or has exposures to research, development, demonstration and deployment of innovative electricity generation facilities that produce energy from nuclear processes with minimal waste from the fuel cycle.	NO
2	The undertaking carries out, funds or has exposures to construction and safe operation of new nuclear installations to produce electricity or process heat, including for the purposes of district heating or industrial processes such as hydrogen production, as well as their safety upgrades, using best available technologies.	NO
3	The undertaking carries out, funds or has exposures to safe operation of existing nuclear installations that produce electricity or process heat, including for the purposes of district heating or industrial processes such as hydrogen production from nuclear energy, as well as their safety upgrades.	NO
	<b>Fossil gas related activities</b>	
4	The undertaking carries out, funds or has exposures to construction or operation of electricity generation facilities that produce electricity using fossil gaseous fuels.	NO
5	The undertaking carries out, funds or has exposures to construction, refurbishment, and operation of combined heat/cool and power generation facilities using fossil gaseous fuels.	NO
6	The undertaking carries out, funds or has exposures to construction, refurbishment and operation of heat generation facilities that produce heat/cool using fossil gaseous fuels.	NO

### 3.8.2 SOCIAL INDICATORS

#### OUR PEOPLE INDICATORS

##### Headcount by employment relationship

	Total (per year)			2024
	2023	2024	Variation (%)	(%) in the Total Global Headcount
<b>Headcount</b>				
Total global headcount (employees and contractors)	7,416	7,892	6.42%	100%
<b>Employee</b>				
Total number of employees (see Financial Statements section 4.3.6 – Number of Employees)	5,935	6,417	8.12%	81%
<b>Contractors</b>				
Total number of contractors	1,481	1,475	(0.41%)	19%